

New York City starts enforcing its bias-audit law for AI hiring tools

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Source: <https://www.nyc.gov/site/dca/about/automated-employment-decision-tools.page>

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Documents the source offers: <https://www.nyc.gov/assets/dca/downloads/pdf/about/DCWP-AEDT-FAQ.pdf>

Automated Employment Decision Tools (AEDT) - DCWP

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Automated Employment Decision Tools (AEDT)

Local Law 144 of 2021 regarding automated employment decision tools ("AEDT") prohibits employers and employment agencies from using an automated employment decision tool unless the tool has been subject to a bias audit within one year of the use of the tool, information about the bias audit is publicly available, and certain notices have been provided to employees or job candidates. Read Local Law 144 of 2021 Read Rule . Note: DCWP will begin enforcement of this law and rule on July 5, 2023.

FAQ

Read Automated Employment Decision Tools: Frequently Asked Questions

File a Complaint

You can report an employer or employment agency that used an AEDT but did not:

Make sure the required bias audit was done

Post a summary of the results of the bias audit

Give required notices

Select "Employment Agency" or "Other" when you are asked what type of business you're complaining about.

Note: You do NOT need to create an account to file a complaint with DCWP.

Educational Roundtables

DCWP held educational roundtables in May 2023 about Local Law 144 of 2021. Watch recap below. Note: DCWP revised the presentation slides in June 2023 to clarify that the Notice must be provided 10 business days prior to use of an AEDT.

DCWP Roundtable with Business Advocates/Employers on AEDT | May 22, 2023 Watch webinar View

[presentation slides](#)

[DCWP Roundtable with Civil/Worker Rights Advocates on AEDT | May 24, 2023 Watch webinar View presentation slides](#)

[DCWP Roundtable with Audit Industry Stakeholders on AEDT | May 25, 2023 Watch webinar View presentation slides](#)